

February 25, 2022

Nippon Sanso Holdings Corporation has signed UN Global Compact

Nippon Sanso Holdings Corporation (President CEO: Toshihiko Hamada) announces that it has signed the UN Global Compact (hereafter “UNGC”) and was registered as a participant on January 18, 2022. We have also joined the Global Compact Network Japan. In addition, Nippon Gases Euro-Holding S.L.U, one of our group companies, has signed the UNGC and has been registered as a participant.

WE SUPPORT



1. What is the UN Global Compact ?

UNGC is a voluntary effort by companies and organizations to act as good members of society and participate in the creation of a global framework for sustainable growth by demonstrating responsible and creative leadership. Companies and organizations that have signed the UNGC are required to adhere to and practice ten principles related to the four areas of human rights, labor, the environment and anti-corruption in developing their corporate strategies and activities.

By signing the UNGC, we clearly expresses our corporate stance and will further promote initiatives to contribute to a sustainable society based on our Group Vision:“We aim to create social value through innovative gas solutions that increase industrial productivity, enhance human well-being and contribute to a more sustainable future”.

2 . The four areas and the ten principles of the UN Global Compact

| Area | Principle |
|-----------------|--|
| Human Rights | Businesses should Principle 1. support and respect the protection of internationally proclaimed human rights; and Principle 2. make sure that they are not complicit in human rights abuses. |
| Labour | Businesses should Principle 3. uphold the freedom of association and the effective recognition of the right to collective bargaining; Principle 4. the elimination of all forms of forced and compulsory labour; Principle 5. the effective abolition of child labour; and Principle 6. the elimination of discrimination in respect of employment and occupation. |
| Environment | Businesses should Principle 7. support a precautionary approach to environmental challenges; Principle 8. undertake initiatives to promote greater environmental responsibility; and Principle 9. encourage the development and diffusion of environmentally friendly technologies. |
| Anti-corruption | Businesses should Principle 10. work against corruption in all its forms, including extortion and bribery. |

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