



FYE2023 Full-term Earnings Presentation

(Fiscal year ended March 31, 2023)

May 19, 2023 Tokyo (Japan)

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Certain Non-IFRS Financial Measures

This presentation and materials distributed in connection with this presentation include certain financial measures not presented in accordance with International Financial Reporting Standards ("IFRS"), such as Core Operating Income, EPS (Earnings per share), Debt, Net Debt, Adjusted net D/E ratio and Free Cash Flow. NSHD's management and executive officers evaluates results and makes operating and investment decisions using both IFRS and non-IFRS measures included in this presentation. These non-IFRS measures exclude certain income, cost and cash flow items which are included in, or are calculated differently from, the most closely comparable measures presented in accordance with IFRS. By including these non-IFRS measures, management and executive officers intends to provide investors with additional information to further analyze NSHD's performance, core results and underlying trends. NSHD's non-IFRS measures are not prepared in accordance with IFRS and such non-IFRS measures should be considered a supplement to, and not a substitute for, measures prepared in accordance with IFRS. Investors are encouraged to review the reconciliation of non-IFRS financial measures to their most directly comparable IFRS measure, which are on the part of our slide deck.

Financial information

NSHD's financial statements are prepared in accordance with international Financial Reporting Standards ("IFRS").



Notes

• The following table shows Revenue, Operating income, and the effect of Forex rate changes on Revenue and Operating Income.

The impact of Forex rate fluctuation is calculated by applying the average rate for the period under review to the period under review (the current period and the previous period). These disclosures are not in accordance with International Financial Reporting Standards (IFRS). However, we believe that these disclosures are useful analytical information for investors to understand the business conditions of the Group.

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		FYE2022			FYE2023			FYE2024		Currency sensitivity as rough indication		
									Full-term	_	Impact of deva	aluation by 1 JPY
Unit : JPY	1Q	1st Half	9M	Full-term	1Q	1st Half	9M	Full-term	Assumption	Unit: ¥ bn.	(Full-te	rm basis)
Currency	(AprJun.)	(AprSep.)	(AprDec.)	(AprMar.)	(AprJun.)	(AprSep.)	(AprDec.)	(AprMar.)	(AprMar.)	Currency	Revenue	Core Operating Income
									(Announced on May 11, 2023)			
USD	109.76	110.10	111.45	113.04	131.25	135.30	136.85	136.00	130.00	USD	+2.2	+0.28
EUR	132.44	131.16	130.96	131.11	138.75	139.14	140.83	141.62	140.00	EUR	+1.9	+0.25
SGD	82.41	82.01	82.77	83.83	94.97	97.12	98.61	99.05	97.10			
AUD	84.15	82.33	82.69	83.33	92.52	93.51	93.16	92.67	93.50			
CNY	17.06	17.07	17.35	17.65	19.71	19.91	19.81	19.71	19.90			

• Presentation of overall business performance and segment performance

The amounts shown are after offsetting and elimination of inter-segment transactions and do not include consumption tax etc.



Agenda

1. FYE2023 Overview

(The first fiscal year in Our MTP; NS Vision 2026)

2. FYE2024 Business Plan

(The second fiscal year in Our MTP; NS Vision 2026)

3. Financial Profile

4. Q&A Session



Representative Director, President CEO

Toshihiko Hamada



Executive Officer, Group Finance & Accounting Office, and CFO

Alan Draper



Opening remarks



Representative Director, President CEO

Toshihiko Hamada



Our philosophy and vision

Group Philosophy

Proactive. Innovative. Collaborative. Making life better through gas technology

The Gas Professionals

Group Vision

We aim to create social value through innovative gas solutions that increase industrial productivity, enhance human well-being and contribute to a more sustainable future.



Implement the "Five focused fields"

Our MTP; Medium-Term management Plan

NS Vision 2026 : Enabling the Future

We formulated our first MTP, NS Vision 2026, after the establishment of NSHD in Oct. 2020 with the vision that,

"We aim to create social value through innovative gas solutions that increase industrial productivity, enhance human well-being and contribute to a more sustainable future."

Under the four global regions + Thermos business structure, we established five focused fields;
Sustainability Management, Exploring New Business toward
Carbon Neutrality (CN), Total Electronics, Operational Excellence, and DX Initiatives.

We will strengthen the group's comprehensive capabilities and achieve further growth to provide a bright and comfortable future for people, society, and the Earth.

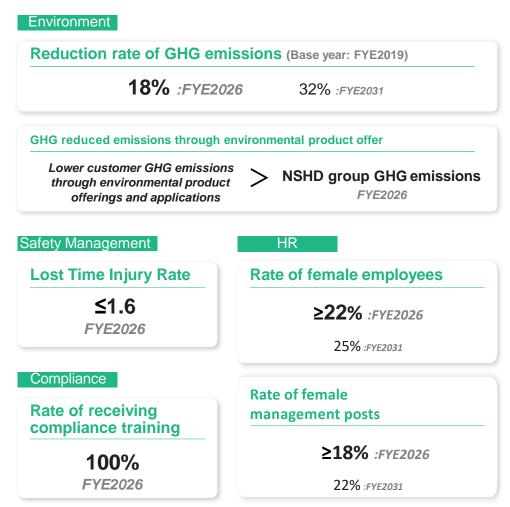




Toward the final fiscal year in NS Vision 2026











^{*} Due to the uncertainty in the global economy, revenue and core operating income are shown in range.

Approach for Capital Allocation in NS Vision 2026

IN OUT

Operating CF **¥730.0**bn.

NS Vision 2026 (For 4 yr.) Investment
Total

¥433.0bn.

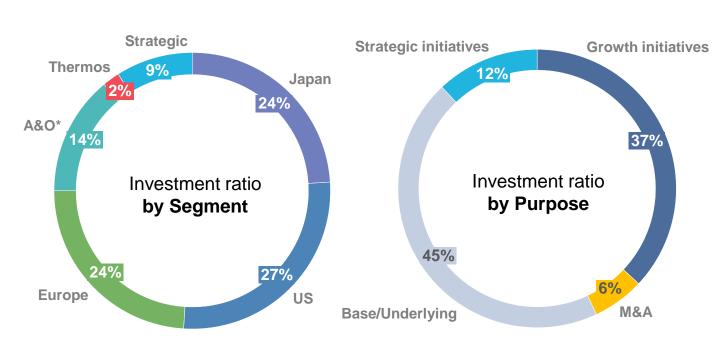
Includes **¥38.0**bn. of strategic initiatives

Dividend & Repayment of debt

Strategic Investment for

- CN: Carbon Neutral related initiatives

- DX: Digital Transformation initiatives



(Reference) Investment / revenue % by Segment

Japan: **7.4**%, US: **10.5**%, Europe: **12.9**%, *Asia & Oceania: **11.1**%, Thermos: **6.9**%



Implement the Eight Non-financial programs

1	CNP I	: Carbon Neutral Program I
2	CNP I	: Carbon Neutral Program II
3	ZWP:	Zero Waste Program
4	SWP:	Sustainable Water Program
5	SFP:	Safety First Program
6	QRP:	Quality Reliability Program
7	TDP:	Talent Diversity Program
8	CPP:	Compliance Penetration Program

Target 18% down
, .
, .
X>Y
≤1.6
≥22%
≥18%
100%



^{*1} The figure for the volume of GHG emissions for FYE2019, which is the reference value, calculate the actual GHG emissions in FYE2019 plus the following:

1) estimated emissions of the Gas Business in Europe in FYE2019 and 2) estimated emissions of the U.S. HyCO business in FYE2019.

^{*2} We began data collection from the previous fiscal year; FYE2023.

1. FYE2023 Overview

2. FYE2024 Business Plan 3. Financial Profile

4. Q&A Session

1. FYE2023 Overview

(The first fiscal year in Our MTP; NS Vision 2026)

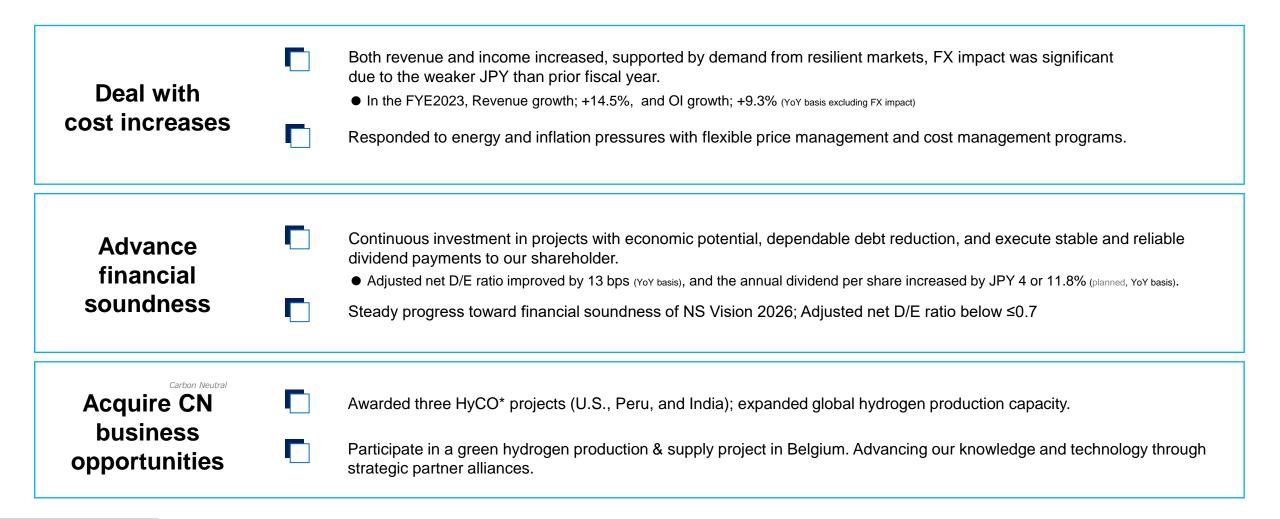


Representative Director, President CEO

Toshihiko Hamada



Summary: Progress toward Financial targets



^{*} HyCO Business: A business that supplies Hydrogen(Chemical formula: H₂) and Carbon monoxide(Chemical formula: CO) on-site to petroleum refining and petrochemical manufacturers.



Summary of Consolidated financial results (FYE2023 Full-term)

		FYE2022	FYE2023	YoY		
		Full-term	Full-term	Difference	% Change	
(Unit: ¥ bn.)						
Revenue		957.1	1,186.6	+229.5	+24.0%	
Core operating inc	come	102.7	123.1	+20.4	+19.9%	
Core OI margin		10.7%	10.4%			
Non-recurring profit a	and loss	-1.5	-3.5	-2.0		
Operating income	(IFRS)	101.1	119.5	+18.4	+18.1%	
Ol margin		10.6%	10.1%			
EBITDA margin		20.4%	19.3%			
Finance costs		-9.5	-14.0	-4.5		
Income before income taxes		91.6	105.5	+13.9	+15.2%	
Income tax expense	S	24.9	29.5	+4.6		
Net income		66.6	75.9	+9.3	+14.0%	
(Attribution of net incom	e)					
Net income attributable to	o owners of the parent	64.1	73.0	+8.9	+14.0%	
NI margin		6.7%	6.2%		***************************************	
Net income attributable to non-controlling interests		2.5	2.8	+0.3		
Basic earnings per share (EPS) (Unit: JPY)		148.13	168.85	+20.72		
Forex (Unit: JPY)	USD	113.04	136.00			
(average rate during the period)	EUR	131.11	141.62			
	AUD	83.33	92.67			

[•] Total Forex impact for FYE2023 full-term: Positive impacts of ¥79.6bn. on revenue and ¥9.9 bn. on core operating income.



1. FYE2023 Overview 2. FYE2024 Business Plan 3. Financial Profile

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2. FYE2024 Business Plan

(The second fiscal year in Our MTP; NS Vision 2026)



Representative Director, President CEO

Toshihiko Hamada



Summary: Business environment perspective (Assumptions for forecast)

We implement the "Five focused fields" strategy while properly responding to the business environment in order to achieve the targets in NS Vision 2026.

Watch demand trends	Uncertain economic environment continues: Currency volatility, inflation and high energy prices, global trade friction, and geopolitical risks with supply chain impact Focus on firm demand in resilient markets; Food, Beverage, Pharmaceutical, Healthcare, etc. In the FYE2024, planned revenue growth excluding deconsolidation change and currency +2%; Core OI growth; +5% (YoY excluding FX impact)
Continue steady operation	Continue and expand cost control and productivity programs. Price management and cost recovery flexibility prepared for any cost-surges. Set appropriate prices for the value of the products and reliability of services we provide to our customers. Maintain capital discipline and ensure financial soundness.
Explore business opportunities	Seize business opportunities in our technological fields; Combustion, HyCO, CO ₂ recovery, O ₂ production, that contribute to the realization of a CN society Deepen and strengthen relationships with customers to explore and solve potential problems through our Gas technologies. Based on the global Total Electronics strategy, we respond flexibly to the demand for electronic material gases in each region.



Summary of Consolidated financial forecast

	FYE2023	FYE2024	Yo	ρY
	Full-term	Full-term forecast	Difference	% Change
(Unit: ¥ bn.)		(Announced on May 11, 2023)		
Revenue	1,186.6	1,160.0	-26.6	-2.2%
Core operating income	123.1	127.5	+4.4	+3.6%
Core OI margin	10.4%	11.0%		
Non-recurring profit and loss	-3.5	_	+3.5	
Operating income (IFRS)	119.5	127.5	+8.0	+6.7%
OI margin	10.1%	11.0%		
EBITDA margin	19.3%	20.2%		
Finance costs	-14.0	-25.5	-11.5	
Income before income taxes	105.5	102.0	-3.5	-3.3%
Income tax expenses	29.5	28.5	-1.0	
Net income	75.9	73.5	-2.4	-3.2%
(Attribution of net income)				
Net income attributable to owners of the parent	73.0	70.5	-2.5	-3.5%
NI margin	6.2%	6.1%		***************************************
Net income attributable to non-controlling interests	2.8	3.0	+0.2	
Basic earnings per share (EPS) (Unit: JPY)	168.85	162.87	-5.98	
ROCE after Tax	5.4%	5.4%		
Adjusted net D/E ratio	0.81	0.85		
Forex (Unit: JPY) USD	136.00	130.00		
(average rate during the period) EUR	141.62	140.00		
AUD	92.67	93.50		

In the FYE2024, planned revenue growth excluding deconsolidation change and currency +2%; Core OI growth; +5% (YoY excluding FX impact).

[•] Total Forex impact for FYE2024 full-term : Negative impacts of ¥18.3 bn. on revenue and ¥2.2 bn. on core operating income.



Japan

What we need to accomplish

(Toward the final fiscal year in NS Vision 2026)

1. Strengthen Core Businesses earning power & profitability Increase profitability by streamlining and optimizing the business foundation.

2. Growth exploration and expansion

Develop business areas through New materials for compound semiconductor manufacturing processes, Stable isotopes, Biotechnology, and Additive manufacturing.

Segment strategy

Growth

- Enhance new products and services
- Provide and expand Industrial Gas Solutions for customers

Business Transformation

Review under performing business portfolio

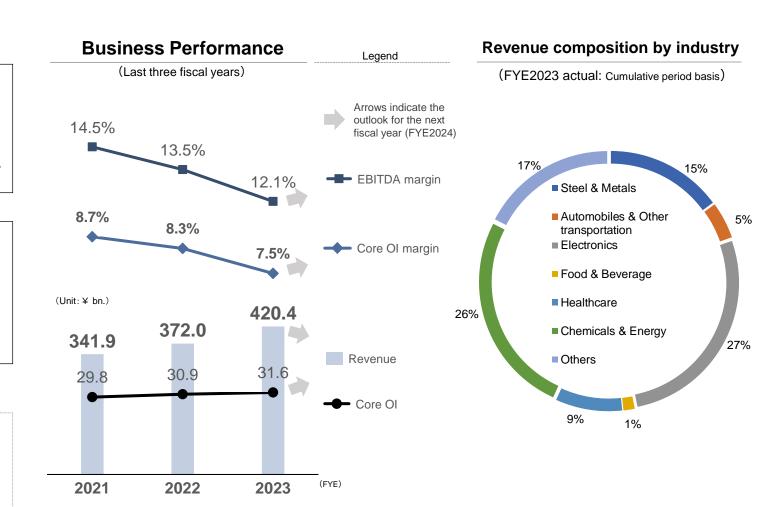
Surrounding environment (Our perspective as of the beginning of FYE2024)

Risks

- · Industrial gases market size trends
- · Greater uncertainty in electricity cost trend
- · Supply chain shortages or delays

Opportunities

- · Equipment & construction projects in the Electronics market
- Demand for specialty gases for next-generation semiconductors





Japan: Main business initiatives

NS Vision 2026: Five focused fields	Ongoing and/or FYE2024 Initiatives
Sustainability Management	 Established "The Women's Activity Promotion Project" "The Technical Academy" established to promote education & training programs related to safety management
Exploring New Business toward CN	 "The CN business project" established to promote sales & marketing activities Promote Oxy-fuel combustion technology and CO₂ gas recovery, purification, and effective utilization technology
Total Electronics	 Promote semiconductor Air Separation Units Identify and market new R&D related material Pursue new projects based on customers' investment plans
Operational Excellence	 Optimize manufacturing facility and plant operations Price management (Promote pricing activities)
DX Initiatives	 Accelerate remote operation of manufacturing facilities utilizing digital technologies to improve productivity Increased productivity through the use of digital tools, such as the expansion of web-based ordering and the digitization of invoices



United States

What we need to accomplish

(Toward the final fiscal year in NS Vision 2026)

- 1. Lead industry safety, quality, and profit growth
- 2. Increased focus on the food processing, fabrication. and semiconductor markets
- 3. Enhance sustainability programs that support profit growth and create increased shareholder value

Segment strategy

Growth

- Organic Growth through enhanced cross-selling efforts in targeted markets
- Expansion of onsite generator installations
- Pursue targeted M&A

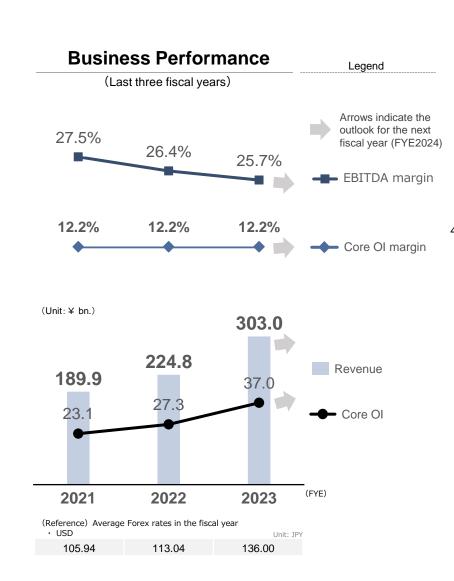
Surrounding environment (Our perspective as of the beginning of FYE2024)

Risks

- Economic trends
- · Increase in production power & transportation costs
- · Staffing challenges related to low unemployment

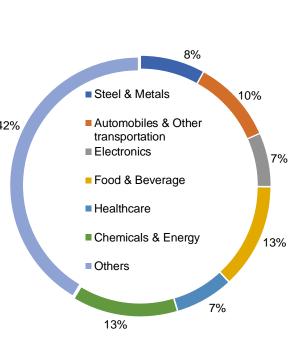
Opportunities

- · Cross-selling through complementary product lines especially food processing product capabilities
- · Fabrication market growth through Bulk, Packaged, hardgoods, and fuel gas capabilities
- · Semiconductor opportunities related to US CHIP Act
- · Inflation Reduction Act and related CN opportunities



Revenue composition by industry

(FYE2023 actual: Cumulative period basis)





United States: Main business initiatives

NS Vision 2026: Five focused fields

Ongoing and/or FYE2024 Initiatives

Sustainahilit	y Management
Castaniabilit	y management

- · Improve employee safety awareness and reduce lost time injury rate
- Identify renewable energy sources for Bulk production and Onsite generators
- Assess actions to reduce water consumption in WRI Aqueduct high stress areas

Exploring New Business toward CN

- Integration of large-scale oxygen plants into sequestration technology chain
- Pursue green hydrogen production opportunities

Total Electronics

- Expand production capacity of strategic semiconductor process gases
- Continue improvement of capabilities to supply sub assemblies to major semi equipment manufacturers

Operational Excellence

- Achieve enhanced cost savings through "The Right Way" program
- Offset cost increases and achieve profit improvement through price management

DX Initiatives

- Implement automation of material handling operations*
- Reduce capital expenditure through automated cylinder management system



^{*} material handling operations: Consistent handling of goods, including unloading, transshipment, pickup, transfer, loading, and shipping operations within the Company

Europe

What we need to accomplish

(Toward the final fiscal year in NS Vision 2026)

- 1. Optimize base business
- Focus on human resource excellence
- Reinforce governance
- **Accelerate Operational Excellence**
- Higher growth compared to peers

Growth - Focus on resilient markets - Pursue M&A opportunities Segment **Optimize Base Business** strategy - Invest in gas application technology Evaluate market mix Realize optimal geographical footprints

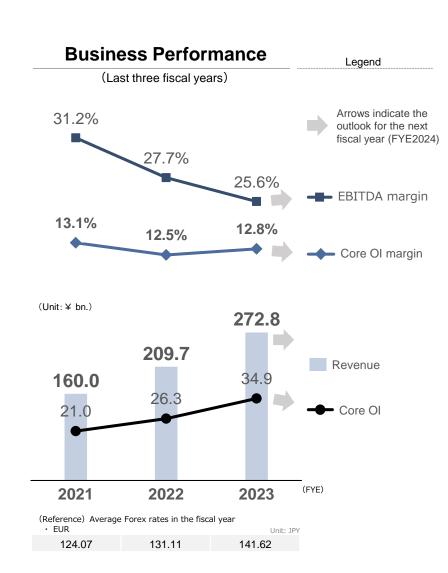
Surrounding environment (Our perspective as of the beginning of FYE2024)

Risks

- Economic trends
- Energy price volatility (customer: production utilization, our side: cost impact)
- · Shortage in/Inability to supply due to supply chain disruption

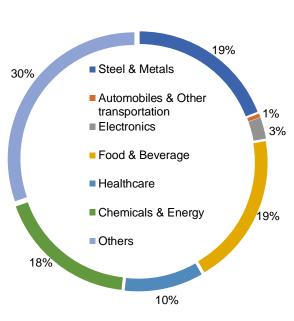
Opportunities

- Recovery in the European economy
- Business development & new business opportunities
- Government subsidized investments related to CN initiatives



Revenue composition by industry

(FYE2023 actual: Cumulative period basis)





:ur	ope	wain	business	initiatives

NS Vision 2026: Five focused fields	Ongoing and/or FYE2024 Initiatives
Sustainability Management	Promote "Women's Sponsorship Program" Continue "Safety First: Everyday, everywhere" campaign
Exploring New Business toward CN	 Focus on Oxy-fuel combustion technology Pursue biomethane related new business Participate in Green Hydrogen manufacturing project
Total Electronics	Strengthen sales of electronics material gases
Operational Excellence	 Promotion of cost reduction and productivity management Maintain robust price management to reflect volatile cost situation
DX Initiatives	Utilization of DX in process automation for maintenance, transportation, and production plan analysis.



Asia & Oceania

What we need to accomplish

(Toward the final fiscal year in NS Vision 2026)

- 1. Tier 1 supplier in each region with diverse product line
- 2. Efficient & disciplined operations with continuous improvement and productivity enhancement initiatives
- 3. Improve revenue growth and OI margin.

Growth - Large scale onsite project and enlarge ASU capabilities Segment - New products & sales area expansion strategy Pursue global HyCO Opportunities Management - Launch new management structure

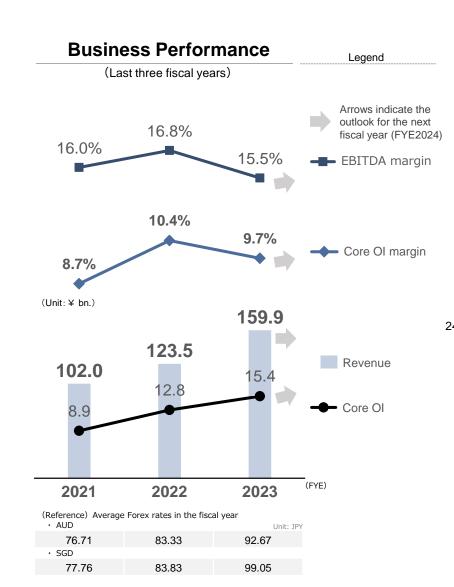
Surrounding environment (Our perspective as of the beginning of FYE2024)

Risks

- Increase in power and logistics costs (production & transportation costs)
- Trade Friction
- · Changes in government political & economic policies

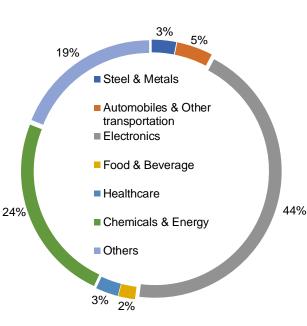
Opportunities

- · Continuing firm demand in the emerging markets
- Increase in demand for semiconductor specialty gases



Revenue composition by industry

(FYE2023 actual: Cumulative period basis)





Asia & Oceania: Main business initiatives

NS Vision 2026: Five focused fields

Ongoing and/or FYE2024 Initiatives

NS vision 2026: Five focused fields	Ongoing and/or FYE2024 initiatives			
Sustainability Management	Introduced sub-segment management structure to strengthen governance ①SEA&I : Southeast Asia and India ②EAE : East Asia Electronics ③CIG : China Industrial Gases ④OIG : Oceania Industrial Gases			
Exploring New Business toward CN	Proactively promote our group's technologies that contribute to reduce environmental impact (i.e. Oxy-fuel combustion, Argon welding, etc.)			
Total Electronics	 Strengthening the capability of the electronics business through collaboration between new sub-segments EAE and Japan Upgrade and expand semiconductor related material gas supply capability with optimal operation of manufacturing facilities 			
Operational Excellence	Improve and upgrade price management and cost control reflecting Europe/US/Japan initiatives			
DX Initiatives	 Upgrade and enhance IT security level throughout the segment Promote work saving and cost reduction by automating operation through DX 			



Thermos

What we need to accomplish

(Toward the final fiscal year in NS Vision 2026)

To grow sustainably and create value trusted company

Segment strategy

Growth

- New products, direct operating stores, e-commerce platform business expansion
- Develop an interactive communication system with customers
- Increase Thermos brand awareness and maximize the brand equity

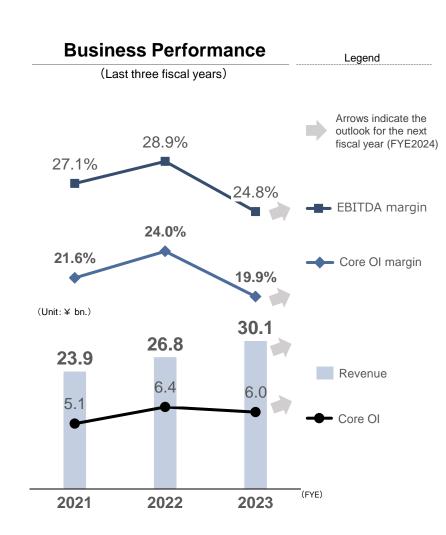
Surrounding environment (Our perspective as of the beginning of FYE2024)

Risks

- · Increasing costs in raw material & energy due to yen depreciation, etc.
- · Surging labor costs in overseas production plants

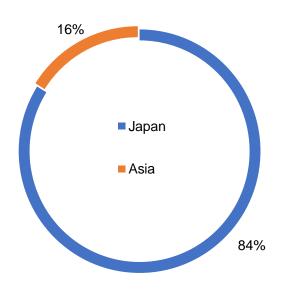
Opportunities

- Demand increase for portable containers due to price increases for plastic bottled beverages
- · Inbound demand from visitors to Japan
- · Increasing attention and interest in sustainable products due to growing awareness on environmental issues



Revenue composition by industry

(FYE2023 actual: Cumulative period basis)





Thermos: Main business initiatives

NS Vision 2026: Five focused fields	Ongoing and/or FYE2024 Initiatives
Sustainability Management	 Promote sustainable beverage containers to contribute to waste reduction Improve work environment through employee safety training and optimization of manufacturing facilities Active promotion of HR diversity (train female managers, hiring people with disabilities, etc.)
Exploring New Business toward CN	Reduction of energy consumption through production optimization
Operational Excellence	 Reduce procurement cost for raw material Streamline production processes
DX Initiatives	Expand E-commerce business in growing markets



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4. Q&A Session

3. Financial Profile



Executive Officer, Group Finance & Accounting Office, and CFO

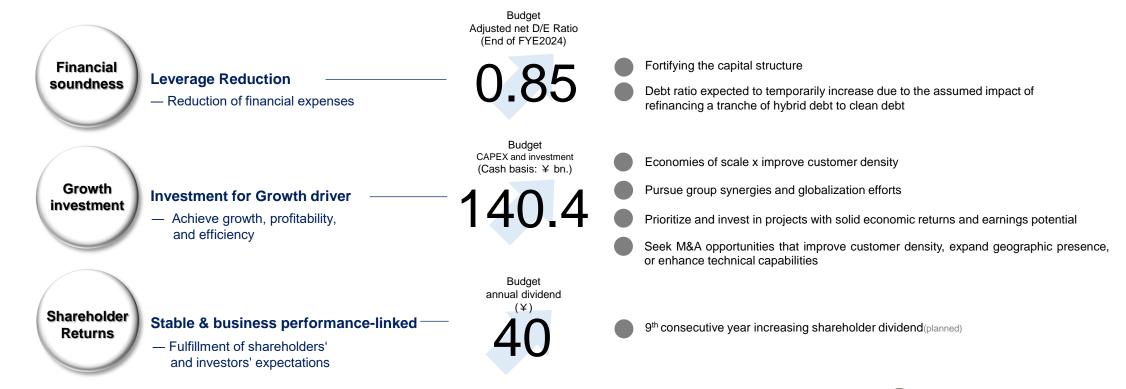
Alan Draper



Financial management | Optimal Fund allocation

Basic Concept

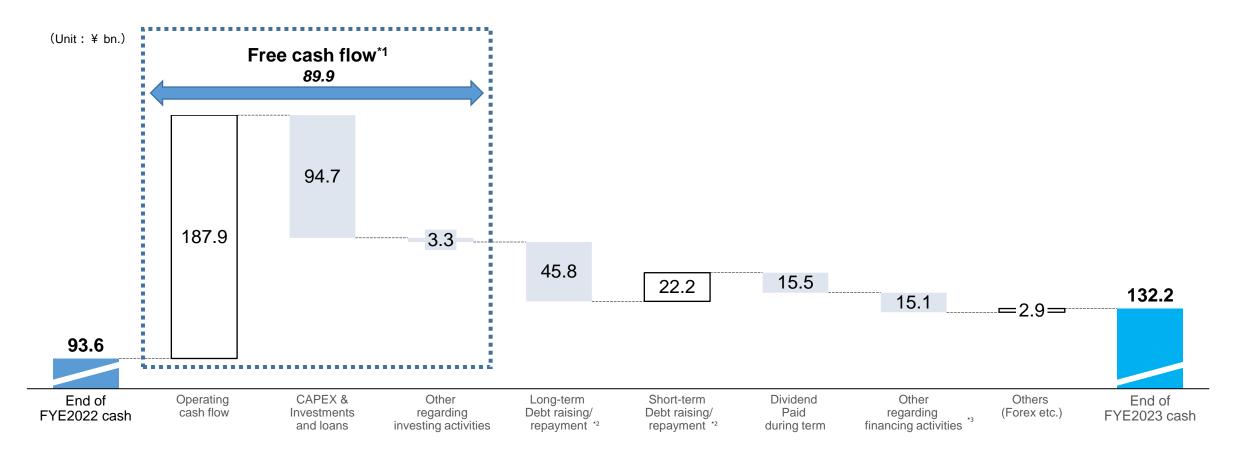
- Allocate capital in accordance with the strategies and goals of the Medium-term management plan; NS Vision 2026.
- Prioritize capital projects based on economic / financial returns, risk profile, customer / end market outlook.
- Fast, nimble, and proactive response to business opportunities and customer inquiries.





Cash flow (Result for FYE2023 Full-term)

Strong operating cash flow performance enables high capital investment, dividend increases, and debt reduction.



^{*1} Free cash flow: Items reconstructed from consolidated statements of cash flows prepared in accordance with IFRS. Please refer to Appendix P.37.



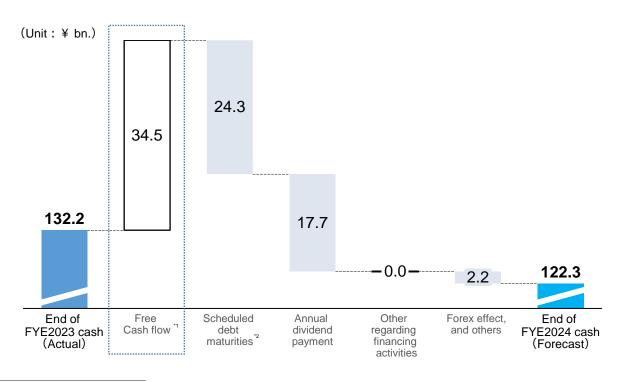
^{*2} Long-term Debt and Short-term Debt raising/repayment : Represents cash financed/paid.

^{*3} Other: Indicates items such as cash lease obligations, acquisition of investments.

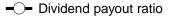
Cash flow forecast / Dividend

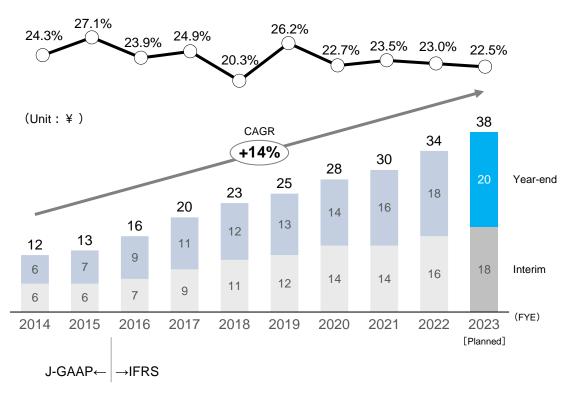
Cash flow forecast

Leveraging our strong cash generation to repay debt and invest in the future while returning profits to our shareholders



Stable and reliable dividend linked to performance







Dividend Trend

^{*1} Free cash flow: Cash flows from operating activities + (Announced) Divesture Proceeds – CAPEX. Please refer to Appendix P.37.

^{*2} Scheduled debt maturities : Indicates cash paid (including Repayments of lease obligations)

Closing remarks



Representative Director, President CEO

Toshihiko Hamada



The Gas Professionals



Q&A Session



Representative Director, President CEO

Toshihiko Hamada



Member of the Board, Representative Director and President of Taiyo Nippon Sanso Corporation

Kenji Nagata



Member of the Board, Chairman and CEO, Matheson Tri-Gas, Inc

Thomas Scott Kallman



Member of the Board, Chairman and President, Nippon Gases Euro-Holding S.L.U.

Eduardo Gil Elejoste



Senior Executive Officer, Group Corporate Planning Office

Tsutomu Moroishi



Representative Director and President of Thermos K.K.

Yuji Kataoka



Senior Executive Officer, Group Sustainability Management Office, and CSO (Chief Sustainability Officer)

Takeshi Miki



Executive Officer, Group Finance & Accounting Office, and CFO

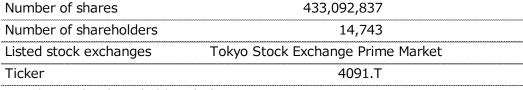
Alan Draper

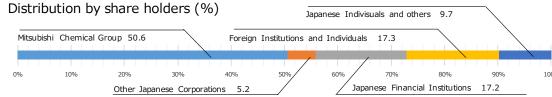


Appendix

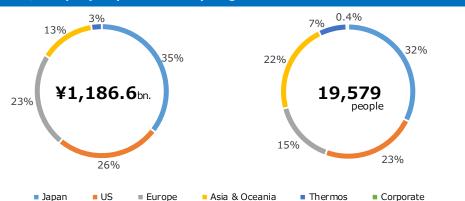


Corporate Information	(As of March 31, 2023)
Company Name	Nippon Sanso Holdings Corporation
Founded	October 30, 1910
Headquarters	1-3-26 Koyama Shinagawa-ku, Tokyo 142-0062, Japan
TEL	81-3-5788-8500
	Representative Director, President CEO
Representative	Toshihiko Hamada
Common stock	37.3 billion yen
Stock information	(As of March 31, 2023)





Revenue / Employee personnel by Segment (As of Match 31, 2023)



Corporate Philosophy

Group Philosophy

Proactive. Innovative. Collaborative.

Making life better through gas technology.

The Gas Professionals

Group Vision

We aim to create social value through innovative gas solutions that increase industrial productivity, enhance human well-being and contribute to a more sustainable future.

Main Core business

Industrial Gas business



Electronics business



Thermos business



FYE2024 Financial Forecast (IFRS)

Revenue	¥1,160.0 bn.
Operating income	¥127.5 bn.

Net income attributable to owners of the parent	¥70.5 bn.		
EPS	¥162.87		



Overview						
Plan Name	NS Vision 2026	NS Vision 2026				
Slogan	Enabling the Fu	ture				
Period	4 years from Ap	oril 2022 to March 2026				
Released date	May 11, 2022	May 11, 2022				
Financial target	(Final fiscal year in t	(Final fiscal year in the plan: FYE2026)				
Revenue		¥975.0-1000.0 bn.				
Core Operating Income		¥125.0-135.0 bn.				
EBITDA margin	Group:	≥24 %				
	Japan, the U.S.	Japan, the U.S., EU, A&O, Thermos: ≥17-33%				
Adjusted net D/E ratio		≤0.7 times				
ROCE after Tax		≥6 %				
(Note) Forex rate (Assumption) : USD ¥1.	15 EUR ¥125					

	Cash-in						(the total	for 4 y	ears)		
	[Operating Cash flow]				¥730.0 bn.						
	Cash-ou	t					¥433.0	bn.			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	[Invest	ment as	a whole]								
	Composi	tion ratio	by Busi	ness							
		24%		2	27%		24%		14%	2%	9%
	0%	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
			■ Japan	US Euro	e - Asia &	Oceania Th	nermos Strat	egic (beyo	ond regions)		
	Composi	tion ratio	by Initia	ative				•••••	***************************************		***************************************
			45%				37%			12%	6%
***************************************	0%	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
	***************************************		■ Base	/Underlying	■ Growth	initiatives	Strategic init	atives	■M&A		

Non-Financial target

<Environment>

Reduction rate of GHG emissions	FYE2026:	18 %	
(Base year: FYE2019)	FYE2031:	32 %	

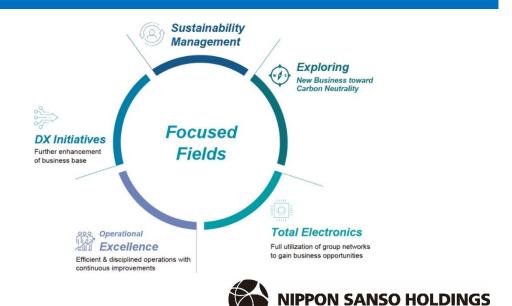
GHG reduced emissions through environmental product offer

FYE2026:Lower GHG emissions through environmental product offerings and applications

		> NSHD Group GHG e	mission
<safety management=""></safety>			
Lost Time Injury Rate	FYE2026:	≤1.6	
<compliance></compliance>			
Rate of receiving compliance training	FYE2026:	100 %	
<hr/>			
Rate of female employees	FYE2026:	≥22 %	•••••
*****	FYE2031:	25 %	
Rate of female management posts	FYE2026:	≥18 %	
*****	FYE2031:	22 %	

Focused fields

Capital allocation



Free cash flow and Debt situation

	FYE2022	FYE2023	YoY		FYE2024 Bu		udget's YoY	
(Unit: ¥ bn.)	Full-term	Full-term	Difference	% change	Full-term forecast	Difference	% change	
Income before income taxes	91.6	105.5	+13.9	+15.2%	102.0	-3.5	-3.3%	
Depreciation and amortization	92.4	105.7	+13.3		106.7	+1.0		
Changes in working capital	-20.6	-22.2	-1.6		-5.5	+16.7		
Others	-14.6	-1.0	+13.6		-32.1	-31.1		
Cash flows from operating activities	148.7	187.9	+39.2	+26.4%	171.1	-16.8	-9.0%	
Capital expenditures	-74.4	-91.8	-17.4		-140.4	-48.6		
Investments and loans	-2.0	-2.9	-0.9		_	+2.9		
Others (asset sales, etc.)	5.6	-3.3	-8.9		3.8	+7.1		
Cash flows from investing activities	<u>-70.8</u>	-98.0	-27.2	+38.4%	-136.6	-38.6	+39.3%	
Free cash flow	77.9	89.8	+11.9	+15.4%	34.5	-55.3	-61.6%	
(Debt situation)								
Net interest-bearing liabilities	835.5	809.5	-26.0		784.5	-25.0		
(Of which, hybrid financing amount)	250.0	250.0	<u> </u>		250.0	_		
Adjusted net D/E ratio	0.94	0.81	-0.13		0.85	+0.04		



Debt/Equity Performance (FYE2023)

Net D/E ratio

(General net D/E ratio)



Net interest-bearing debt

Total equity attributable to owners of parent

Adjusted net D/E ratio



Forecast at the End of FYE2024 (March 31, 2024)

0.85

Net interest-bearing debt — Equity-type debt*

Total equity attributable to owners of parent + Equity-type debt*

Financial management net D/E ratio

(Our internal financial discipline indicator)



Net interest-bearing debt

— Lease obligations — Equity-type debt*

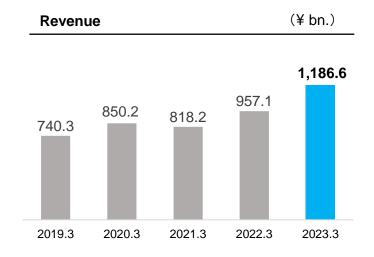
Total equity attributable to owners of parent

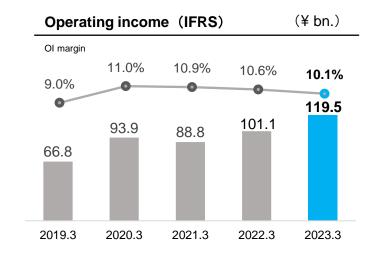
– Other components of equity + Equity-type debt*

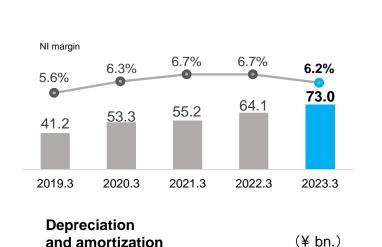


^{*} Equity-type debt: Our internal name of amount which is 50% of the amount raised through hybrid financing (¥250 bn.) is accepted as "capital" by rating agencies.

Business performance over the past five years



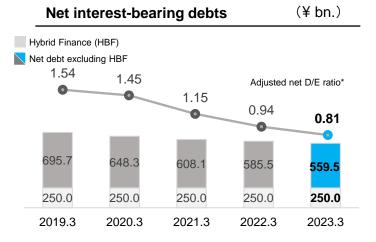


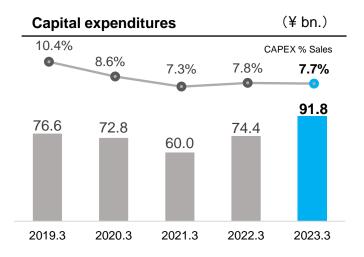


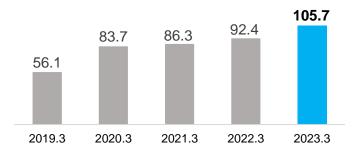
(¥ bn.)

Profit attributable

to owners of the parent









^{*}Adjusted Net D/E Ratio: an indicator of safety (financial soundness) calculated in consideration of this part due to 50% of the amount raised by HBF is permitted as "Equity" by rating agencies.

^{*}It's recorded on a construction basis until FYE2019 and on a cash basis from FYE2020 onwards

Glossary: EBITDA Margin/ROCE after Tax

EBITDA

(Earnings Before Interest Taxes Depreciation and Amortization)

Indicator that shows profitability based on Cash Flow, excluding the impact of M&A and CAPEX.

This indicator should not be considered in isolation from performance indicators such as operating income and net income, which are indicators based on IFRS, and should not be viewed as substitutes for these indicators. This indicator should be given due consideration when comparing them with similarly named financial indicators presented by other companies.



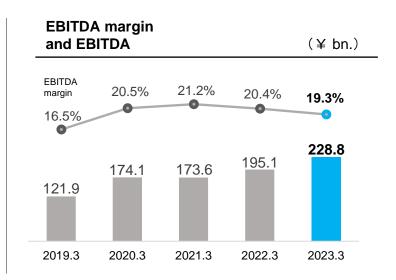
(Return On Capital Employed after Tax)

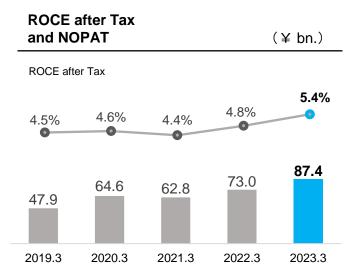
NOPAT(Net Operating Profit After Tax)

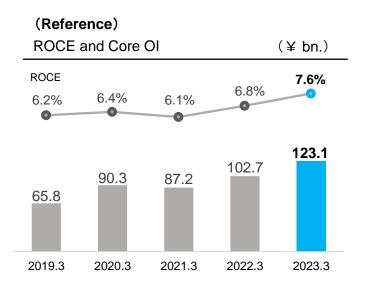
(Interest-bearing debt + Total equity attributable to owners of parent) *

Indicator based on profitability and investment efficiency

This indicator should not be considered in isolation from performance indicators such as operating income and net income, which are indicators based on IFRS, and should not be viewed as substitutes for these indicators. This indicator should be given due consideration when comparing them with similarly named financial indicators presented by other companies.



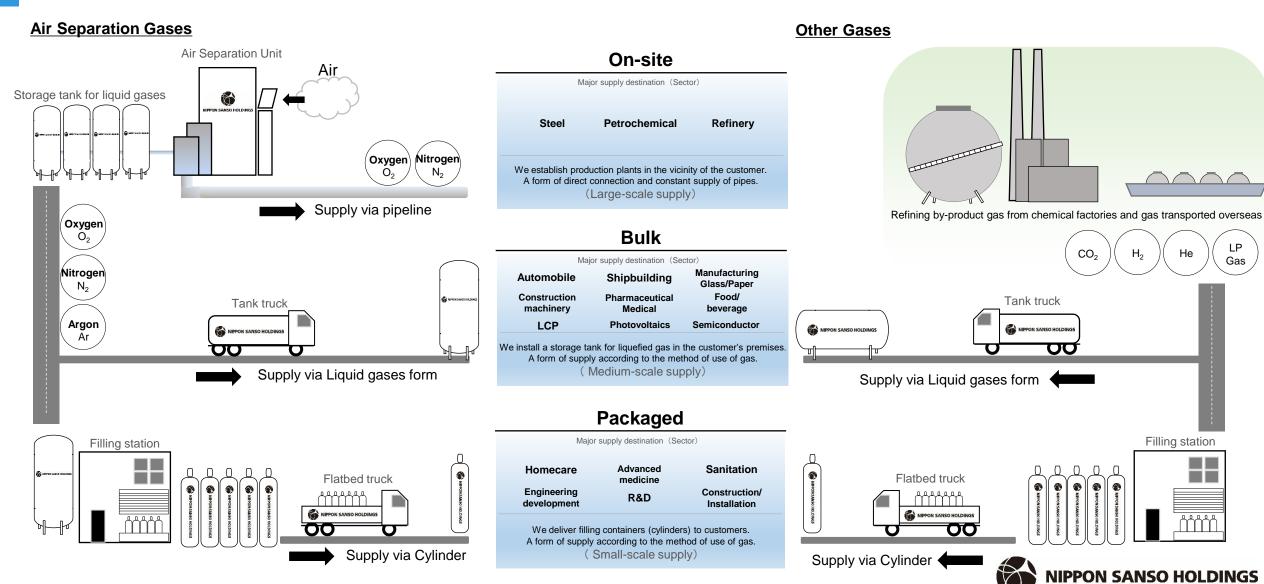






^{*} The average of the amounts at the end of the comparative fiscal years of the previous and current fiscal years is used.

Industrial gas supply system





THERMOS

Thermos products deliver what matters every time.

As the leading manufacturer of convenient insulated product for over 100 years, Thermos is trusted by consumers to provide innovative portable containers that promote a safe and healthy lifestyle.

Thermos delivers when it matters.

At Thermos, We carefully choose the best available materials, and produce products with consistent quality and reliable performance. We ensure the excellence of our products by testing for quality.



For further information, please contact:

Public Relations for media

Public Relations,

Group Human Resources & Corporate Secretariat Office

Tel: +81 (0)3-5788-8513

E-mail: Nshd.info@nipponsanso-hd.co.jp

Upcoming IR events

Annual Shareholder meeting

June 20, 2023

Q1 FYE2024 Earnings Call

July 28, 2023

www.nipponsanso-hd.co.jp/en/

Investor Relations for investors

Investor Relations,

Group Finance & Accounting Office

Tel: +81 (0)3-5788-8512

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