

**Notice regarding the changes of Executives**

At the board of directors' meeting held on today, Nippon Sanso Holdings Corporation resolved the changes of the Executives as of June 20, 2023.

These changes will be formally finalized through the Company's Ordinary General Meeting of Shareholders and the board of directors' meeting which will be held on June 20, 2023.

**1. Change of Directors \*{ }Current**

《June 20, 2023》

- Appointment of Outside Director candidate Hideo Nakajima  
〔Special Advisor of White & Case LLP / White & Case Law Offices〕
- Appointment of Outside Director candidate Katsuhito Yamaji  
〔Advisor of Yamaha Motor Co., Ltd.〕
- Retired Akio Yamada  
〔Outside Director〕
- Retired Mitsuhiro Katsumaru  
〔Outside Director〕

**2. Change of the Member of the Audit & Supervisory Board \*{ }Current**

《June 20, 2023》

- Appointment of Member of the Audit & Supervisory Board candidate Satoshi Wataru  
〔Senior Executive Officer, Executive General Manager of Group Human Resources & Corporate Secretariat, General Manager of Human Resources & CHO (Director, Senior Executive Officer, Executive General Manager of Corporate Unit and General Manager of Human Resources of Taiyo Nippon Sanso Corporation)〕  
※CHO:Chief Health Officer
- Retired Junzo Tai  
〔Member of the Audit & Supervisory Board〕

**3. Change of Executive Officers \*{ }Current**

《June 20, 2023》

- Senior Executive Officer, Alan David Draper  
Executive General Manager of Group Financing & Accounting and CFO  
〔Executive Officer, Executive General Manager of Group Financing & Accounting and CFO〕  
※CFO:Chief Financial Officer

- Executive Officer, Kazuhiko Nishikawa  
 Group CCO & CCO of Taiyo Nippon Sanso Group and concurrently responsible for  
 Groupwide internal control management  
 [Dia Rix Corporation]  
 ※CCO:Chief Compliance Officer
- Retired Kazuyuki Futamata  
 [Senior Managing Executive Officer, Group CCO & CCO of Taiyo Nippon Sanso Group  
 and concurrently responsible for Groupwide internal control management]  
 ※Assume the part-time staff position effective from June 20, 2023
- Retired Satoshi Wataru  
 [Senior Executive Officer, Executive General Manager of Group Human Resources &  
 Corporate Secretariat, General Manager of Human Resources & CHO (Director, Senior  
 Executive Officer, Executive General Manager of Corporate Unit and General Manager  
 of Human Resources of Taiyo Nippon Sanso Corporation)]

4. Other important Personnel Change \*〔 〕Current  
 《June 20, 2023》

- General Manager of Human Resources Dept. Yasukazu Takada  
 [Manager of Human Resource Dept. of the Group Human Resources and Corporate  
 Secretariat Office]
- General Manager of Corporate Secretariat Dept. Hiroyoshi Iwata  
 [General Manager of Corporate Secretariat Dept. of the Group Human Resources and  
 Corporate Secretariat Office]

5. Change of Organization

As of June 20, 2023, the Group Human Resources and Corporate Secretariat Office will be abolished. Human Resources Dept. and the Secretariat Dept. will be under the direct control of the President, and the Public Relations Dept. will be incorporated under the Group Finance and Accounting Office.

**NIPPON SANSO HOLDINGS Corporation**

Public Relations

Nshd.Info@nipponsanso-hd.co.jp