

Nippon Sanso Holdings Group Information Security Policy

Nippon Sanso Holdings (NSHD) is committed to maintaining the confidentiality, integrity, and availability of its information assets. This Information Security Policy establishes the framework and guidelines necessary to protect the organization's data, systems, and technology infrastructure. It aims to safeguard our group companies and customers against potential harm to social credibility, business operations, or similar risks resulting from information leakage or falsification. Compliance with this policy is mandatory for all employees.

This policy applies to all systems under the administrative responsibility of NSHD and its subsidiaries, encompassing both automated and manual systems. This includes systems managed or hosted by third parties on behalf of the organization. The policy covers all forms and formats of information created or utilized in support of business activities.

This Information Security Policy serves as a guiding framework for our collective efforts to protect our information resources. By adhering to the following principles, we reinforce our dedication to excellence, trustworthiness, and the enduring success of NSHD:

- At NSHD, we recognize the critical role of information in our operations and the trust that our stakeholders place in us. Our commitment to information security is unwavering.
- We are dedicated to maintaining the confidentiality, integrity, and availability of our data and information systems. This policy underscores our responsibility to safeguard sensitive information from unauthorized access, alteration, or disclosure.
- Through the implementation of robust security controls, ongoing awareness programs, and a culture of vigilance, we aim to create a secure environment for our employees, partners, and customers. This commitment extends to all employees, contractors, and third-party collaborators who handle our information assets.
- By aligning with relevant laws, regulations, and industry standards, we not only ensure compliance but also uphold our commitment to ethical and responsible information management. Our information security program is dynamic, regularly reviewed, and adapted to address emerging threats and technological advancements.
- Every NSHD member plays a crucial role in maintaining the integrity of our information. Together, we strive to foster a culture where security is embedded in our daily operations.

This policy may be revised or abolished by the Board of Directors of the Company.

Revised on April 1st, 2024