

Nippon Sanso Holdings Group Intellectual Property Policy

Recognizing that intellectual properties are important corporate assets, we work on acquiring, protecting, and using intellectual properties in order to contribute to businesses and society through intellectual-property-related activities and to realize our group companies' global growth. Based on the philosophy of legal compliance, we also respect other companies' intellectual property rights and pay attention not to infringe them.

1. By strategically acquiring and protecting intellectual properties in competitively advantageous technologies, contribute to the development of businesses and industries by using the acquired intellectual properties effectively.
2. Promote the protection of patent rights, trademark rights, design rights, copyrighted works, technical information, and other intellectual properties in order to protect relevant products, enhance relevant brands, and preclude imitations.
3. Respect other companies' intellectual property rights, examine whether or not it infringes any of them, and pay attention not to infringe any of them.
4. Make appropriate and legitimate response to any infringement of our intellectual property rights by a third party.
5. Continuously conduct education activities for all officers and employees of our group (including temporary employees and contract employees) for the purpose of developing intellectual-property-related activities that contribute to businesses.

This policy may be revised or abolished by the Board of Directors of the Company.

Established on February 2nd, 2021