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(Securities Code: 4091)

June 18, 2025

To Our Shareholders,

1-3-26 Koyama, Shinagawa-ku, Tokyo
Nippon Sanso Holdings Corporation
Toshihiko Hamada, Representative Director, President CEO

Notice of Resolutions of the 21st Ordinary General Meeting of Shareholders

We hereby notify you of the following matters reported and resolved at the 21st Ordinary General Meeting of Shareholders held today.

Matters to Be Reported

1. Business report, consolidated financial statements, and the findings of audits of the consolidated financial statements carried out by the accounting auditor and the Audit & Supervisory Board for the FYE2025 March (April 1, 2024 to March 31, 2025)
2. Report on the non-consolidated financial statements for the FYE2025 March (April 1, 2024 to March 31, 2025)

The contents of the above matters were duly reported.

Matters to Be Resolved

Proposal 1: Appropriation of surplus

This proposal was approved and adopted as originally proposed.
(The year-end dividend is 27 yen per share)

Proposal 2: Election of nine directors

This proposal was approved and adopted as originally proposed.
Eight (8) Directors, Mr. Toshihiko Hamada, Mr. Kenji Nagata, Mr. Raoul Giudici, Ms. Miri Hara, Mr. Katsumi Nagasawa, Ms. Masako Miyatake, Mr. Hideo Nakajima, and Mr. Katsuhito Yamaji were reelected and reassumed their offices, and one (1) Director, Mr. Naoto Yabe was newly elected and assumed his office.

Proposal 3: Election of one audit & supervisory board member

This proposal was approved and adopted as originally proposed.
One audit & supervisory board member, Mr. Riki Shibata was newly elected and assumed his office.

- End -

For Reference

After the conclusion of the 21st Ordinary General Meeting of Shareholders, the Representative Director and Director with Specific Title were elected, by resolution of the Board of Directors meeting. The full-time Audit & Supervisory Board members were elected, by resolution of the audit & supervisory board meeting. The Directors and Audit & Supervisory Board Members of the Company as of June 18, 2025 are as follows:

Representative Director, President CEO	Toshihiko Hamada
Director	Kenji Nagata
Director	Raoul Giudici
Director (*1)	Miri Hara
Director (*1)	Katsumi Nagasawa
Director (*1)	Masako Miyatake
Director (*1)	Hideo Nakajima
Director (*1)	Katsuhito Yamaji
Director	Naoto Yabe
Audit & Supervisory Board member (Full-Time)	Satoshi Wataru
Audit & Supervisory Board member (Full-Time) (*2)	Kentaro Akashi
Audit & Supervisory Board member (Full-Time) (*2)	Kohei Ichiya
Audit & Supervisory Board member (Full-Time) (*2)	Riki Shibata

Notes 1: Directors indicated by asterisks (*1) , Ms. Miri Hara, Mr. Katsumi Nagasawa, Ms. Masako Miyatake, Mr. Hideo Nakajima, and Mr. Katsuhito Yamaji are outside directors.

Notes 2: Audit & Supervisory Board members indicated by asterisks (*2) , Messrs. Kentaro Akashi, Kohei Ichiya and Riki Shibata are outside Audit & Supervisory Board members.

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