

April 24, 2025

Notice regarding the changes of Executives

At the board of directors' meeting held on today, Nippon Sanso Holdings Corporation (President CEO: Toshihiko Hamada) resolved the changes of the Executives.

These changes of Directors, the Member of the Audit & Supervisory Board will be formally finalized through the Company's Ordinary General Meeting of Shareholders and the board of directors' meeting which will be held on June 18, 2025.

1. Change of Directors *〔 〕Current

《June 18, 2025》

- Appointment of Director (Part-Time) candidate Naoto Yabe
〔Executive Officer, Chief Strategy Officer of Mitsubishi Chemical Corporation,
and concurrently serve as Director, Strategy Office, Mitsubishi Chemical Group
Corporation〕
- Retired Thomas Scott Kallman
〔Director, Chairman & CEO, Matheson Tri-Gas, Inc.〕
※Will continue to serve as Chairman & CEO, Matheson Tri-Gas, Inc.

2. Change of the Member of the Audit & Supervisory Board *〔 〕Current

《June 18, 2025》

- Appointment of Member of the Audit & Supervisory Board candidate Riki Shibata

〔Advisor, Chuo-Nittochi Asset Management Co., Ltd.〕
※Assume Advisor effective from June 1, 2025
- Retired Akihiro Hashimoto
〔Member of the Audit & Supervisory Board〕

3. Other Personnel Changes *〔 〕Current

《June 1, 2025》

- Officer, Group Internal Audit Office Makoto Ozaki
〔Deputy Officer, Group Internal Audit Office〕

NIPPON SANSO HOLDINGS Corporation

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