



May 12, 2025

To whom it may concern:

Company name: Nippon Sanso Holdings Corporation
Name of representative: Toshihiko Hamada
Representative Director, President CEO
(TSE Code: 4091, Prime Market of the TSE)
Contact person: Keita Kajiyama
General Manager, IR
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Notice Regarding Payment of a Year-End Dividend from Retained Earnings

Nippon Sanso Holdings Corporation (NSHD; President CEO: Toshihiko Hamada) hereby announces that its Board of Directors met today and resolved to pay a year-end dividend from retained earnings, with March 31, 2025 as the recording date.

NSHD plans to pay the year-end dividend following approval by the Annual Meeting of Shareholders scheduled for June 18, 2025. Details are as follows.

1. Details of Dividend

	Amount decided	Year-end dividend forecast (Announced May 13, 2024)	Previous year-end dividend (Fiscal year ended March 31, 2024)
Record date	March 31, 2025	March 31, 2025	March 31, 2024
Dividend per share	27 .00 yen	24 .00 yen	24 .00 yen
Total amount of dividends	11,688 million yen	—	10,389 million yen
Effective date	June 19, 2025	—	June 20, 2024
Source of payment	Retained earnings	—	Retained earnings

2. Reason

The Company has adopted a policy of allocating sufficient earnings to internal reserves for the expansion and strengthening of its corporate capabilities and will endeavor to make shareholder returns in line with a dividend policy linked to consolidated performance and based on sustained payment of a stable dividend.

Based on this policy, and in view of its business results and so forth, the Company resolved to pay a year-end dividend of 27 yen per share for the fiscal year ended March 31, 2025, an increase of 3 yen over the previous fiscal year and the most recent forecast.

(Reference) Breakdown of the Annual Dividend

Record date	Dividend per share		
	Interim	Year-end	Annual
Fiscal year ended March 31, 2025	24 .00 yen	27 .00 yen	51 .00 yen
Fiscal year ended March 31, 2024	20 .00 yen	24 .00 yen	44 .00 yen