

**Notice regarding the change of Executive**

At the board of directors' meeting held on today, Nippon Sanso Holdings Corporation (President CEO: Toshihiko Hamada) resolved the change of the Executive as of April 1, 2026

**1. Change of Organization**

- ◆ The Group Corporate Planning Office and the Group Business Management Office will be integrated into the Group Corporate Management Office.
- ◆ The Group IT Strategy Office will be established to strengthen and promote the Group IT strategy.

**2. Change of Executive \* ( ) Current**

■ Executive Vice President, Supporting President CEO *Tadaharu Watanabe*

(Executive Vice President, Supporting President CEO  
and overseeing Group Corporate Planning, Group Business Management  
and Group Business Promotion)

■ Executive Officer, CFO, Executive General Manager,

Group Finance and Accounting *Koichiro Kubo*

※ C F O : Chief Financial Officer

(Executive Officer, Executive General Manager,  
Group Corporate Planning Office)

■ Executive Officer, Executive General Manager,

Group Corporate Management office *Teiichiro Sawa*

(Executive Officer, Executive General Manager, Group Business Management office)

■ Senior Executive officer, Executive General Manager of Electronics Unit,

Nippon Sanso Corporation as primary responsibilities

Executive Officer, in charge of Electronics strategic projects, Group Business  
Promotion office concurrently *Toshiyuki Aida*

(Senior Executive officer, Executive General Manager of Electronics Unit,

Taiyo Nippon Sanso as primary responsibilities

Executive officer, Senior General Manager, Total Electronics Strategy of Group  
Business Promotion office concurrently)

■Executive Officer, CIO, Executive General Manager, Group IT Strategy office  
and Chairman, Global Information Security Council *Cesar Callejo*  
※CIO…Chief Information Officer  
(Nippon Gases Euro-Holding S.L.U.)

■Retire <Effective March 31, 2026> *Alan David Draper*  
(Senior Executive Officer, CFO, Executive General Manager,  
Group Finance and Accounting)  
\*Will be assigned Chairman & CEO of Nippon Sanso Matheson, Inc. effective April  
1, 2026

**Note: Effective April 1, Taiyo Nippon Sanso Corporation and Matheson Tri-Gas, Inc. will change their corporate names to Nippon Sanso Corporation and Nippon Sanso Matheson, Inc., respectively.**

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