

Notice regarding the change of Executive

At the board of directors' meeting held on today, Nippon Sanso Holdings Corporation (President CEO: Toshihiko Hamada) resolved the change of the Executive as of April 1, 2026

1. Change of Organization

- ◆ The Group Corporate Planning Office and the Group Business Management Office will be integrated into the Group Corporate Management Office.
- ◆ The Group IT Strategy Office will be established to strengthen and promote the Group IT strategy.

2. Change of Executive * () Current

- Executive Vice President, Supporting President CEO *Tadaharu Watanabe*
(Executive Vice President, Supporting President CEO
and overseeing Group Corporate Planning, Group Business Management
and Group Business Promotion)
- Executive Officer, CFO, Executive General Manager,
Group Finance and Accounting *Koichiro Kubo*
※ C F O : Chief Financial Officer
(Executive Officer, Executive General Manager,
Group Corporate Planning Office)
- Executive Officer, Executive General Manager,
Group Corporate Management office *Teiichiro Sawa*
(Executive Officer, Executive General Manager, Group Business Management office)
- Senior Executive officer, Executive General Manager of Electronics Unit,
Nippon Sanso Corporation as primary responsibilities
Executive Officer, in charge of Electronics strategic projects, Group Business
Promotion office concurrently *Toshiyuki Aida*
(Senior Executive officer, Executive General Manager of Electronics Unit,
Taiyo Nippon Sanso as primary responsibilities
Executive officer, Senior General Manager, Total Electronics Strategy of Group
Business Promotion office concurrently)

■ Executive Officer, CIO, Executive General Manager, Group IT Strategy office
and Chairman, Global Information Security Council *Cesar Callejo*

※CIO・・・Chief Information Officer
(Nippon Gases Euro-Holding S.L.U.)

■ Retire <Effective March 31, 2026> *Alan David Draper*
(Senior Executive Officer, CFO, Executive General Manager,
Group Finance and Accounting)

*Will be assigned Chairman & CEO of Nippon Sanso Matheson, Inc. effective April
1, 2026

**Note: Effective April 1, Taiyo Nippon Sanso Corporation and Matheson Tri-Gas, Inc. will
change their corporate names to Nippon Sanso Corporation and Nippon Sanso Matheson, Inc.,
respectively.**

NIPPON SANSO HOLDINGS Corporation

Public Relations

Nshd.Info@nipponsanso-hd.co.jp