

March 25, 2025

## Notice regarding the change of Executive

At the board of directors' meeting held on today, Nippon Sanso Holdings Corporation (President CEO: Toshihiko Hamada) resolved the change of the Executive as of April 1, 2025.

### 1. Change of Organization

A part of Group Corporate Planning office will be reorganized to

- ◆ Establish the Group Business Management Office, which will be responsible for monitoring or managing the operations of operating companies.
- ◆ Establish the Group Business Promotion Office, which will be responsible for key initiatives across operating companies.

### 2. Change of Executive \* ( ) Current

- Executive Vice President, Supporting President CEO and overseeing Group Corporate Planning, Group Business Management and Group Business Promotion  
*Tadaharu Watanabe*  
(Executive officer, Taiyo Nippon Sanso Corporation and Representative Director and President of Taiyo Nippon Sanso JFP Corporation)
- Senior Executive Officer, Group CCO & CCO of Taiyo Nippon Sanso Group and concurrently responsible for Groupwide internal control management  
*Kazuhiko Nishikawa*  
(Executive Officer, Group CCO & CCO of Taiyo Nippon Sanso Group and concurrently responsible for Groupwide internal control management)  
※CCO . . . Chief Compliance Officer
- Executive Officer, Executive General Manager of Group Corporate Planning office  
*Kouichiro Kubo*  
(Executive Officer, Executive General Manager of Group Corporate Planning office and Senior General Manager of Business Management Division)
- Executive Officer, Executive General Manager of Group Business Promotion office and Executive Project Manager of Operational Excellence Enhancing Project  
*Masayoshi Omichi*  
(Executive Officer, Senior General Manager of Corporate & Business Planning Division, Group Corporate Planning and Project Manager of Operational Excellence Enhancing Project)

- Executive Officer, Executive General Manager of Group Business Management office

*T e i i c h i r o S a w a*

(Executive Officer, and Managing Director of Leeden National Oxygen Ltd.)

- Senior Executive officer, Executive General Manager of Electronics Unit, Taiyo

Nippon Sanso as primary responsibilities

Executive officer, Senior General Manager, Total Electronics Strategy of Group

Business Promotion office concurrently

*T o s h i y u k i A i d a*

(Senior Executive officer, Executive General Manager of Electronics Unit, Taiyo Nippon Sanso Corporation)

- Executive officer, Executive Project Manager, Global ASU Engineering Enhancing

Project of Group Business Promotion

*K i m i t a k a K o g a*

(Executive officer, General Manager of Kyusyu branch, Taiyo Nippon Sanso Corporation)

※The assignment of Mr. Koga was already informed on February 5, 2025. Due to the change in assignment, it is informed again.

## **NIPPON SANSO HOLDINGS Corporation**

Public Relations

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