

**Selection of the “Most Liked!” IR Award sponsored  
by the Japan Investor Relations Association**

Nippon Sanso Holdings Corporation (“NSHD”, President CEO: Toshihiko Hamada) received the “Most Liked!” IR Award in the Japan Investor Relations Association's IR Awards 2023.

The “Most Liked!” IR Award was created in 2020. The selection for this award includes the voting by the applied companies in order to incorporate their viewpoints to this particular award. Objectives of this award are the proactive sharing of IR activities and the realization of best practices. The theme for 2023 is “IR Department’s Initiatives for staff development and their power-up.” The top 21 companies, including our company, were selected as a result of a mutual vote among the 199 companies that entered the “Most Liked!” IR Award out of the companies that applied for the 2023 IR Award.



We actively use the Integrated Report as a typical Communication tool with all of our stakeholders. The Integrated Report Production Committee (Headed by Senior Executive Officer, Group Finance & Accounting office and CFO, and approximately 20 members), which is organized across divisions, plays a central role in writing and editing the Report in cooperation with each of the Group's regional operating companies. The Integrated Report prepared in this way is disseminated and explained both internally and externally. For internal stakeholders, we introduce it through town hall meetings by top management, introductory video, internal newsletter and at internal training sessions hosted by the Human Resources Division. For external stakeholders, we voluntarily conduct feedback interviews with more than 10 Japanese & non-Japanese institutional investors and

conduct reader surveys on our website. From the comments we obtained by these activities we are implementing an improvement cycle to utilize such information in production for the following year and beyond.

We are sharing comments, learned perspectives, suggestions obtained through such communication with all stakeholders including shareholders and investors, and discuss with the heads of each operation as well as the management to reflect such information to our daily operations.

The President CEO has served as the main speaker and Q&A session for quarterly Earnings calls since April 2022, and the Senior Executive Officer, Sustainability Management Office, and CSO has served as the speaker at the Web IR Conference on Sustainability initiatives since December 2022. We are making every effort to establish regular communication contact with the capital market.

Through such activities, we have strengthened the unity within the group, and our stance of constructive dialogue with all stakeholders has been well received by both the applicant companies and the judges, which led us to this award.

We will strive to enhance our corporate value over the mid to long term by further improving our dialogue with our shareholders and investors in order to build a good relationship of trust with them.

For more information on the IR Award, please visit the Japan Investor Relations Association website (<https://www.jira.or.jp/>)

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The Nippon Sanso Holdings Group is the world's fourth-largest supplier of industrial, electronic, and medical gases, operating in four geographic regions - Japan, U.S., Europe and Asia & Oceania - covering over 30 countries and regions. In addition, the Thermos business supplies THERMOS branded products to more than 120 countries worldwide. Since its foundation as Nippon Sanso Ltd. in 1910, the group stands for creating social value through innovative gas solutions that increase industrial productivity, enhance human well-being and contribute to a more sustainable future. With more than 19,000 employees, together, we are "The Gas Professionals" and we all have the same goal: "Making life better through gas technology"

## **NIPPON SANSO HOLDINGS Corporation**

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