



April 27, 2021

To whom it may concern,

Company name: Nippon Sanso Holdings Corporation  
Name of representative: Yujiro Ichihara  
Representative Director, President CEO  
(TSE Code: 4091, First Section of the TSE)  
Contact person: Takayoshi Umehara  
General Manager, Public Relations  
Phone: 03-5788-8513

### Notice regarding the changes of Representative Directors and Executives

At the board of directors' meeting held on April 27, 2021, Nippon Sanso Holdings Corporation ("the Company") resolved the changes of the Representative Directors and Executives as of June 18, 2021.

These changes will be formally finalized through the Company's Ordinary General Meeting of Shareholders and the board of directors' meeting which will be held on June 18, 2021.

#### 1. Reason of the Changes

As the Company enters the new fiscal year under the holding company structure that was launched in October last year, the Company aims to further increase corporate value as a global company and build a management structure that can maximize the functions and governance of the holding company.

#### 2. Change of Representative Directors

Name	New	Current
Toshihiko Hamada	Representative Director, President CEO	Member of the Board, Executive Vice President (Aide to the President)
Yujiro Ichihara	Member of the Board, Chairman of the Board	Representative Director, President CEO

#### 3. Profile of New Representative Director

Name	Toshihiko Hamada	
Date of birth	September 28 , 1956	
Major Career	April 1981	Joined Nippon Sanso Corporation
	July 2002	Executive Vice President responsible for Specialty Gas Technology, Matheson Tri-Gas, Inc.
	October 2005	Deputy General manager of Semiconductor Gas Section of Electronics Division, Taiyo Nippon Sanso Corporation
	April 2006	General manager of Semiconductor Gas Section of Electronics Division, Taiyo Nippon Sanso Corporation

January 2010	Subordinate directly to General manager of Electronics Division and general manager of Business Strategy Promotion Section, Taiyo Nippon Sanso Corporation
June 2014	Managing director, Nissan TANAKA Corporation
June 2016	Senior Managing director, Nissan TANAKA Corporation
June 2017	President and representative director, Nissan TANAKA Corporation
June 2020	Member of the Board, Executive Vice President (Aide to the President), Taiyo Nippon Sanso Corporation
October 2020	Member of the Board, Executive Vice President (Aide to the President), Nippon Sanso Holdings Corporation

Number of shares owned 5,500 shares

#### 4. Appointment of Outside Director candidate

Name	Profile
Miri Hara	<p>June 1988 Director, Hara Jisho Co., Ltd (Current)</p> <p>October 2017 Representative Certified Public Tax Accountant, Tax Corporation Yokohama Benten Accounting, Inc.(Current)</p> <p>June 2020 Outside Director, Secom Co., Ltd (Current)</p>

#### 5. Change of Executives

Name	New	Current
Kazuyuki Futamata	<p>Vacation of his seat on the Board.</p> <p>Senior Managing Executive Officer and CCO, (Taiyo Nippon Sanso Corporation Group CCO), with responsibility for groupwide internal control</p> <p>※CCO・・・Chief Compliance Officer</p>	<p>Member of the Board, Managing Executive Officer and CCO, (Taiyo Nippon Sanso Corporation Group CCO), with responsibility for groupwide internal control</p>
Satoshi Wataru	<p>Senior Executive Officer of Group Human Resources &amp; Corporate Secretariat Office, General Manager of Human Resources and CHO</p> <p>&lt;Member of the Board, Senior Executive Officer, Executive General Manager of Corporate Unit and General Manager of Human Resources, Taiyo Nippon Sanso Corporation as additional position&gt;</p> <p>※CHO・・・Chief Health Officer</p>	<p>Executive Officer of Group Human Resources &amp; Corporate Secretariat Office, General Manager of Human Resources and CHO</p> <p>&lt;Member of the Board, Senior Executive Officer, Executive General Manager of Corporate Unit and General Manager of Human Resources, Taiyo Nippon Sanso Corporation as additional position&gt;</p>
Tsutomu Moroishi	<p>Senior Executive Officer of Group Corporate Planning Office</p>	<p>Executive Officer of Group Corporate Planning Office</p>

Takeshi Miki	<p>Senior Executive officer of Group Technological Affairs &amp; Environment Office and CSO          &lt; Senior Executive Officer, Executive General Manager of Technological Affairs Unit with responsibility for Safety, Quality assurance, Environment and Intellectual property, Taiyo Nippon Sanso Corporation as additional position&gt;          ※CSO・・・Chief Sustainability Officer</p>	<p>Executive officer of Group Technological Affairs &amp; Environment Office and CSO          &lt; Senior Executive Officer, Executive General Manager of Technological Affairs Unit with responsibility for Safety, Quality assurance, Environment and Intellectual property, Taiyo Nippon Sanso Corporation as additional position&gt;</p>
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