



May 13, 2024

To whom it may concern:

Company name: Nippon Sanso Holdings Corporation
Name of representative: Toshihiko Hamada
Representative Director, President CEO
(TSE Code: 4091, Prime Market of the TSE)
Contact person: Keita Kajiyama
General Manager, IR
(Phone: 81-3-5788-8512)

Notice Regarding Payment of a Year-End Dividend from Retained Earnings

Nippon Sanso Holdings Corporation (NSHD; President CEO: Toshihiko Hamada) hereby announces that its Board of Directors met today and resolved to pay a year-end dividend from retained earnings, with March 31, 2024 as the recording date.

NSHD plans to pay the year-end dividend following approval by the Annual Meeting of Shareholders scheduled for June 19, 2024. Details are as follows.

1. Details of Dividend

	Amount decided	Year-end dividend forecast (Announced May 11, 2023)	Previous year-end dividend (Fiscal year ended March 31, 2023)
Record date	March 31, 2024	March 31, 2024	March 31, 2023
Dividend per share	24.00 yen	20.00 yen	20.00 yen
Total amount of dividends	10,389 million yen	-	8,658 million yen
Effective date	June 20, 2024	-	June 21, 2023
Source of payment	Retained earnings	-	Retained earnings

2. Reason

The Company has adopted a policy of allocating sufficient earnings to internal reserves for the expansion and strengthening of its corporate capabilities, and will endeavor to make shareholder returns in line with a dividend policy linked to consolidated performance and based on sustained payment of a stable dividend.

Based on this policy, and in view of its business results and so forth, the Company resolved to pay a year-end dividend of 24 yen per share for the fiscal year ended March 31, 2024, an increase of 4 yen over the previous fiscal year and the most recent forecast.

(Reference) Breakdown of the Annual Dividend

Record date	Dividend per share		
	Interim	Year-end	Annual
Fiscal year ended March 31, 2024	20.00 yen	24.00 yen	44.00 yen
Fiscal year ended March 31, 2023	18.00 yen	20.00 yen	38.00 yen

Important Notice – Trading of Nippon Sanso Holdings Corporation Common Stock, Disclaimer Regarding Unsponsored American Depository Receipts

Nippon Sanso Holdings Corporation ("NSHD") encourages anyone interested in buying or selling its common stock to do so on the Tokyo Stock Exchange, which is where its common stock is listed and primarily trades. NSHD's disclosures are not intended to facilitate trades in, and should not be relied on for decisions to trade, unsponsored American Depository Receipts ("ADRs").

NSHD has not and does not participate in, support, encourage, or otherwise consent to the creation of any unsponsored ADR programs or the issuance or trading of any ADRs issued thereunder in respect of its common stock. NSHD does not represent to any ADR holder, bank or depository institution, nor should any such person or entity form the belief, that (i) NSHD has any reporting obligations within the meaning of the U.S. Securities Exchange Act of 1934 ("Exchange Act") or (ii) NSHD's website will contain on an ongoing basis all information necessary for NSHD to maintain an exemption from registering its common stock under the Exchange Act pursuant to Rule 12g3-2(b) thereunder.

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