



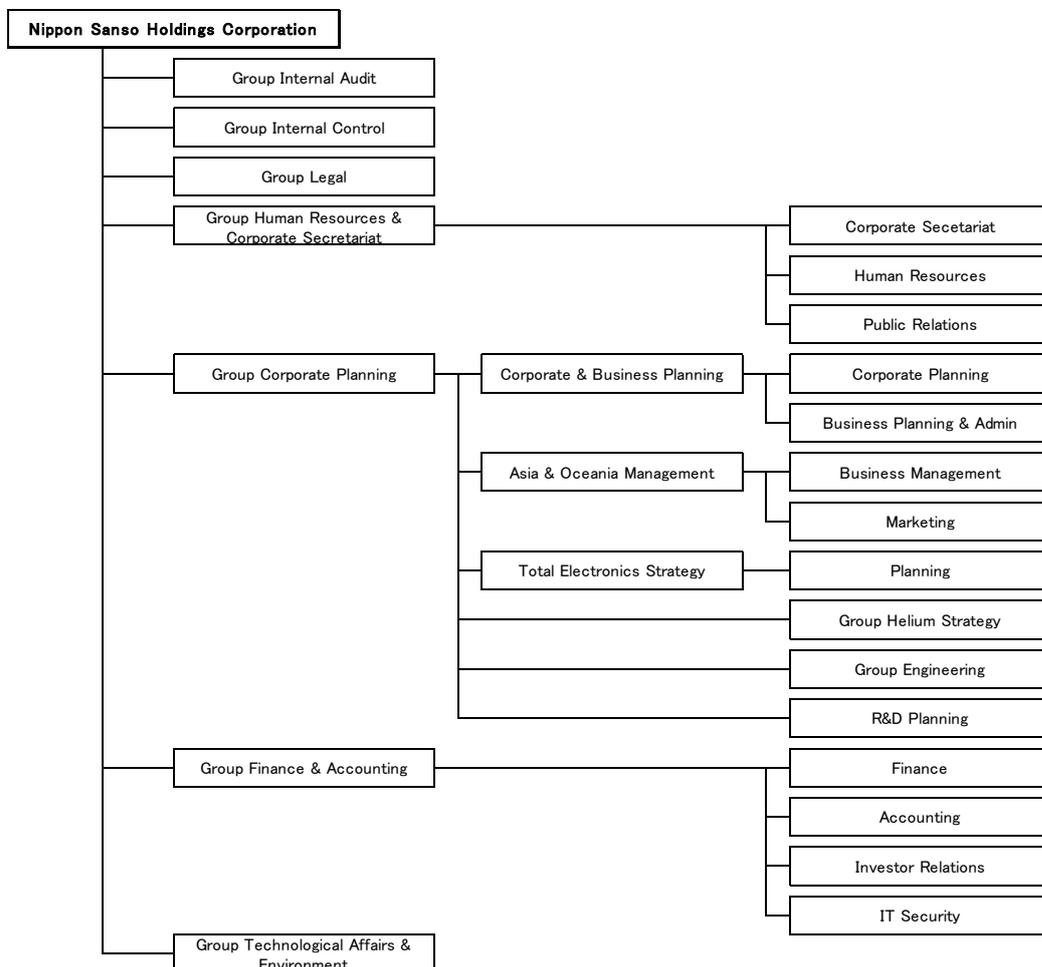
**Notice Regarding Organizations and Major Personnel Decisions
at Nippon Sanso Holdings and Taiyo Nippon Sanso**

Taiyo Nippon Sanso Corporation (“TNSC”) announced on January 22, 2020 that it will implement a transition to a holding company structure by way of a company split (absorption-type company split) tentatively effective on October 1, 2020. In conjunction with the transition, the company tradename will be changed to “Nippon Sanso Holdings Corporation.” Taiyo Nippon Sanso Split Preparation Corporation, the successor company in absorption-type split, plans to change its name to “Taiyo Nippon Sanso Corporation.”

At a meeting of the Board of Directors held today, personnel appointments and organizations to be effective from October 1, 2020 for the transition to the holding company structure for “Nippon Sanso Holdings Corporation” and “Taiyo Nippon Sanso Corporation” were decided informally as detailed below. Moreover, directors and Audit & Supervisory Board members appointed at the Annual Meeting of Shareholders on June 19, 2020 and Board of Directors meeting after its completion are as follows.

1. Nippon Sanso Holdings Corporation Organization and Important Personnel

(1) Organization (As of October 1, 2020)



(2) Important Personnel * Positions in parentheses [] are current positions

▽ Representative Director, President CEO	Yujiro Ichihara
▽ Member of the Board, Executive Vice President	Toshihiko Hamada
▽ Member of the Board, Managing Executive Officer Chief Compliance Officer, (TNSC Group CCO)	Kazuyuki Futamata
▽ Member of the Board [Senior Managing Executive Officer Executive General Manager, Gases Business Division]	Kenji Nagata
▽ Member of the Board	Thomas Scott Kallman
▽ Member of the Board	Eduardo Gil Elejoste
▽ Member of the Board (Outside Director)	Akio Yamada
▽ Member of the Board (Outside Director)	Mitsuhiro Katsumaru
▽ Member of the Board (Part-time Director) Director, managing corporate executive officer, and chief financial officer of Mitsubishi Chemical Holdings Corporation	Hidefumi Date
▽ Member of the Audit & Supervisory Board	Junzo Tai
▽ Member of the Audit & Supervisory Board	Akihiro Hashimoto
▽ Member of the Audit & Supervisory Board	Masahiro Osada
▽ Member of the Audit & Supervisory Board	Kazuya Kobayashi
▽ Executive Officer, Group Human Resources & Corporate Secretariat, Chief Health Officer [Executive Officer, Executive General Manager, Human Resources Division and Corporate Planning Office, Chief Health Officer]	Satoshi Wataru
▽ Executive Officer, Group Corporate Planning [Executive Officer, Executive General Manager, Global Operations Division]	Tsutomu Moroishi
▽ Executive Officer, Group Technological Affairs & Environment, Chief Sustainability Officer [Executive Officer, Executive General Manager, Technological Affairs Division, Chief Sustainability Officer]	Takeshi Miki
▽ Executive Officer, Group Finance & Accounting, Chief Financial Officer [Executive Officer, Corporate Administration Division]	Alan David Draper

2. Taiyo Nippon Sanso Corporation Organization and Important Personnel

(1) Organization

The existing headquarter system will continue as of October 1, 2020, but the Global Operations Division will be abolished in conjunction with the transition to a holding company structure.

(2) Important Personnel * Positions in parentheses [] are current positions

▽ Representative Director, President	Kenji Nagata
▽ Member of the Board, Senior Managing Executive Officer Executive General Manager, Engineering Division	Masahiro Uehara

- ▽ Member of the Board, Executive Officer, Executive General Manager,
Human Resources Division
〔Executive Officer, Executive General Manager,
Human Resources Division and Corporate Planning Office,
Chief Health Officer〕Satoshi Wataru
- ▽ Member of the Audit & Supervisory BoardTsutomu Ikegami
- ▽ Member of the Audit & Supervisory Board (Part-time)Kazuya Kobayashi
- ▽ Senior Executive Officer, General Manager,
Kanto Regional BranchHirohisa Yanagida
- ▽ Senior Executive Officer, Executive General Manager,
Energy DivisionMasahisa Kanzaki
- ▽ Senior Executive Officer, Executive General Manager,
Research & Development DivisionNobuaki Kobayashi
- ▽ Senior Executive Officer, Executive General Manager,
Gases Business Division
〔Executive Officer, Deputy Executive General Manager,
Gases Business Division〕Toshikazu Kurishita
- ▽ Executive Officer, Executive General Manager,
Innovation DivisionKunihiro Kobayashi
- ▽ Executive Officer, Deputy Executive General Manager,
Plant Engineering Center, Engineering DivisionToyoyuki Sato
- ▽ Executive Officer, Deputy Executive General Manager,
Gases Business DivisionMasaharu Takagi
- ▽ Executive Officer, Executive General Manager,
On-site & Plant DivisionToru Yanagawa
- ▽ Executive Officer, Executive General Manager,
Production & Logistics DivisionDaiji Nakajima
- ▽ Executive Officer, General Manager,
Kitakanto Regional BranchMasanobu Narita
- ▽ Executive Officer, Executive General Manager,
Corporate Administration DivisionYoshifumi Koide
- ▽ Executive Officer, Executive General Manager,
Medical DivisionTsuneo Tanaka
- ▽ Executive Officer, Executive General Manager,
Technological Affairs Division
〔Executive Officer, Executive General Manager,
Technological Affairs Division, Chief Sustainability Officer〕Takeshi Miki
- ▽ Executive Officer, General Manager,
Chugoku Shikoku Regional BranchKoichi Take
- ▽ Executive Officer, General Manager,
Tohoku Regional BranchMasayuki Higano
- ▽ Executive Officer, General Manager,
Kyushu Regional BranchToshiyuki Aida
- ▽ Executive Officer, General Manager,
Kansai Regional BranchTakeshi Hayashi
- ▽ Executive Officer, Deputy Executive General Manager,
Research & Development DivisionMasahiro Takeuchi