

April 25, 2024

Notice regarding the changes of Executives

At the board of directors' meeting held on today, Nippon Sanso Holdings Corporation (President CEO: Toshihiko Hamada) resolved the changes of the Executives.

These changes of Directors, the Member of the Audit & Supervisory Board and Executive Officers will be formally finalized through the Company's Ordinary General Meeting of Shareholders and the board of directors' meeting which will be held on June 19, 2024.

1. Change of Directors *〔 〕Current

〔June 19, 2024〕

- Appointment of Director candidate Raoul Giudici
〔Executive Vice President, Nippon Gases Euro-Holding, S.L.U.〕
※Assume Chairman & President, Nippon Gases Euro-Holding, S.L.U. effective from July 1, 2024
- Retired Eduardo Gil Elejoste
〔Director, (Chairman & President, Nippon Gases Euro-Holding, S.L.U.)〕
※Eduardo Gil Elejoste will retire as Chairman & President, Nippon Gases Euro-Holding, S.L.U. on June 30, 2024 as well.

2. Change of the Member of the Audit & Supervisory Board *〔 〕Current

〔June 19, 2024〕

- Appointment of Member of the Audit & Supervisory Board candidate Kentaro Akashi
〔Advisor〕
- Appointment of Member of the Audit & Supervisory Board candidate Kohei Ichiya
〔Advisor〕
- Retired Masahiro Osada
〔Member of the Audit & Supervisory Board〕
※Assume the part-time staff position effective from June 19, 2024
- Retired Kazuya Kobayashi
〔Member of the Audit & Supervisory Board〕

3. Change of Executive Officers *〔 〕Current

《June 19, 2024》

- Senior Executive Officer, Executive General Manager of Group legal
Yutaka Okuda
〔Executive Officer, Executive General Manager of Group legal〕
- Senior Executive Officer, In charge of Strategic Projects Tsutomu Moroishi
〔Senior Executive Officer, Executive General Manager of Group Corporate Planning〕
- Executive Officer, Executive General Manager of Group Corporate Planning
Senior General Manager of Business Management of Group Corporate Planning
Koichiro Kubo
〔Senior General Manager of Business Management of Group Corporate Planning〕
- Executive Officer, Senior General Manager of Corporate & Business Planning of Group
Corporate Planning, Project Manager of Operational Excellence Enhancing Project of
Group Corporate Planning Masayoshi Omichi
〔Senior General Manager of Corporate & Business Planning of Group Corporate
Planning, Project Manager of Operational Excellence Enhancing Project of Group
Corporate Planning〕
- Executive Officer (Managing Director, Leeden National Oxygen Ltd.)
Teiichiro Sawa
〔Managing Director, Leeden National Oxygen Ltd.〕

4. Other important Personnel Changes *〔 〕Current

《June 19, 2024》

- Retired Yujiro Ichihara
〔Special Advisor〕

《June 18, 2024》

- Officer, Executive General Manager of Group Internal Control Mamoru Kai
〔Senior General Manager (Technical Management) of Group Sustainability
Management〕

NIPPON SANSO HOLDINGS Corporation

Public Relations

Nshd.Info@nipponsanso-hd.co.jp